

Oneota Community Co-op
Minutes for Regular Board Meeting
Monday, December 29, 2025 6:00 pm, Co-op Classroom

Board Members Present: Brennan Allsworth, Amy Grinna, Steph Hughes, Piper Wood, Carly Zierke

Board Members Absent: Hannah Breckbill, Erin Shaw

GM Present: Nate Furler

Co-op Staff Present:

Member/Owners Present:

Call to Order

Wood called the meeting to order at 6:04 pm.

Agenda

Board budget vote is moved to January meeting. *Grinna motioned to approve the agenda as edited, Allsworth seconded. All ayes, motion carried.*

Consent Agenda

None.

November Minutes

Allsworth moved to approve November minutes as written, Zierke seconded. All ayes, motion carried.

Member Comments

Allsworth tabled and noted that several members mentioned the bulk department, which has fluctuated in size over the years. Furler noted that if members are looking for a specific product, there are product request forms available at the registers. Alternately, contact with product requests via the customer service email address, emails are passed on to the respective department lead.

Board Learning

G2: Board Job Description

Wood mentioned that G2 could be a good basis for onboarding of new board members, especially for moving through some of the jargon related to policy governance.

L8: Communication and Counsel to the Board

Bullet points are needed to make L8.2.2 more readable.

Policy Monitoring

G3: Agenda Planning

G3.2.2 Discussion regarding keeping the board accountable for governance education to be arranged in the first quarter.

Allsworth moved to report compliance with G3, Zierke seconded. All ayes, motion carried.

GM Report

Forecasted cash flow at the end of 2026 looks like a good spring back after paying off member loans in 2025.

The rest of financial reports discussion will happen in January with L6.

November had our slowest growth rate of the year so far, falling short of budgeted sales, while remaining up for the year as a whole. Through November, sales are up 4.65% compared to budget and up 7.93% over 2024.

Due to the sales growth achieved this year, next year's budget effectively reflects 3 years of growth in two years.

Loan from NCG for new POS is secure and underway, with transition planned for May - June.

Board Calendar

Discussed having an informal gathering after new board members are elected - potluck, or staying to chat after the annual meeting. Added board retreat to schedule in July or August.

Grinna motioned to approve 2026 board calendar, Allsworth seconded. All ayes, motion carried.

Nominations Report

Three applications are in. Allsworth is sending a reminder to others who have expressed interest. Discussion of social media post to boost the visibility of the closing application window. Grinna and two member-owners will review the candidate statements.

Audit/Financial Review Update

Furler noted that an audit is done every three years. This is another review year, which is much simpler than an audit year. 2027 will be an audit year, and Hacker Nelson will come to the February meeting when L5 is covered.

Board Development Committee

No meeting this month. Committee is continuing work in finding trainings for June and October.

Member Linkage Committee

Updates on Grow the Good. Hughes has communicated with Iowa Food Hub to confirm their continued participation and management of the grant funds. Discussed getting application and deadline dates confirmed, to have the information ready for the Farmers Market meeting Jan 11.

Principles in Practice mini series has gone well, the second session was very well attended. The next session is January 6 at 7pm, focused on principles 5 and 6. Panelists are Kyle Holthous with MiEnergy and Hannah McCargar with OCC, with open questions for member owners in the crowd to ask more questions.

Reminders

Principles in Practice (Pulpit Rock Brewing) is January 6th at 7pm at PRBC.

The next potluck is January 15th at Good Shepherd Lutheran Church.

January board meeting Tuesday, January 27 at 6pm.

Wrap Up

Hughes moved to enter executive session, Grinna seconded. All ayes.

Hughes moved to exit executive session, Allsworth seconded. All ayes.

Zierke moved to adjourn, Allsworth seconded. All ayes. The meeting adjourned at 9:24 PM.