

Oneota Community Co-op
Minutes for Regular Board Meeting
April 29, 2025, 6:00pm, Co-op Classroom

Board Members Present: Brennan Allsworth, Hannah Breckbill, Nathan Dietzenbach, Steph Hughes, Bill Iverson, Bee Lutz (remote), Carl Peterson, Piper Wood, Carly Zierke

Board Members Absent: Amy Grinna

GM Present: Nate Furler

Co-op Staff: Niki Sanness

Member/Owners Present:

Wood called the meeting to order at 6:02pm.

Agenda

The agenda was shifted to allow the old board to take care of their business first, and then the new board will take over.

Breckbill motioned to approve the agenda, Allsworth seconded. Motion carried.

March minutes

Peterson moved to approve the minutes from the March meeting, Allsworth seconded. Motion carried.

Compliance Reporting

Breckbill motioned to report compliance on Global Governance commitment. Peterson seconded. Motion carried.

L5: Niki reports compliance on most of the L5. It was a great start to the year with 10% sales growth. Current and quick ratios are above our benchmark as well. We report noncompliance on L5.7—there was a notice from the IRS about taxes due. Hacker Nelson thinks it was a mistake on the IRS's part, but the IRS works really slowly so we're not getting a lot of feedback on that.

Peterson moves to accept the report, with Allsworth seconding. Motion carries.

GM report on Ends

Compliance reported. Nate doesn't feel like we've done new initiatives to push things forward, but we have been continuing to do things that reach for our ends. Organic sales

are coming back up toward pre-pandemic levels. Bulk sales are going down, but not hugely. 26% of total store sales are local!

Allsworth motions to report compliance, Dietzenbach seconds. Motion carries.

Ends Report by Furler

Significant increase in donations in 2024

Allsworth motions to accept the ends report, Dietzenbach seconds. With all ayes, motion carries.

Board P/L

Elections were over budget. Projected \$2,350.00. Actual \$3,749.26 Future elections can be dramatically cheaper with other voting software, especially with more online voting and less mail-in. The board has not hired an administrative assistant yet, so that has not affected the budget up to this meeting.

Disposal of ballots

Iverson motions, Carlson seconds, to dispose of election ballots. All ayes

Changing of the board

Wood recognized the outgoing board members. New board members were welcomed. All board members signed the Code of Conduct and Conflict of Interest forms. Breckbill, Zierke own farms that sell to the co-op. Allsworth's wife sells to the co-op.

Breckbill motions, Dietzenbach seconds to maintain current officers. All ayes. Offers remain as follows: Wood is President, Allsworth is Vice-President, Dietzenbach is Secretary, Breckbill is treasurer.

Appointing committees

Allsworth moves, Dietzenbach seconds, appointing Wood, Breckbill, Zierke, Hughes to the Member Linkage Committee. All ayes

The board would like to have a potluck to get to know the new members. It will be scheduled for a July date in the next meeting.

GM Report

Through March, sales were 7.44% over budget. Labor as % of sales vs budget shows we could use more labor. Special Orders are the only departments under budget. Only about \$2,500 YTD. COGS is 3.57% over budget, but this is an intentional change in strategy. We are working hard to make sure items are not out of stock. Furler misspoke at the annual meeting - All member loans have not been repaid yet. They will be repaid in April. Many NCG members are seeing sales growth similar to us. The cause is not entirely clear yet, but some hypotheses; younger generations are more willing to spend more for better products.

An audible in-house alarm has been installed in the receiving bay for the refrigeration rack system.

Board Learning

G4: G4.4 fix "the the"

G4.2.3 Employee cannot be a paid employee. If we want employees on the board, this clause should be removed.

G4.5.4 Language does not have proper syntax. Nate will look for older revisions to see if we can clarify.

Board Trainings

Discussed scheduling trainings, details will be finalized over email.

Upcoming Events

Gather the Good event is Saturday, May 3rd, 1:00 to 3:00 at Whalen Cabin.

May co-op potluck will be Thursday, May 15.

Next Meeting

May 27, 6:00pm

Allsworth moves to adjourn, Dietzenbach seconds. All ayes. The meeting adjourned at 8:07pm.