

**Oneota Community Co-op
Minutes for Regular Board Meeting**

August 24, 2021

6:30 PM

Held virtually via Zoom

Board Members Present: Scott Hawthorn, Hannah Breckbill, Detra Dettmann, Michelle Barness, Andy Sassaman, Michelle Barness, Scott Timm, Bill Iverson

Board Members Absent: None

GM Present: Nate Furler

Co-op Staff: None

Member/Owners Present: Jeanine Scheffert (Board Administrative Assistant)

1. Call to Order

Timm called the meeting to order at 6:35 p.m.

2. Board Learning

None

3. Member Comments

None

4. Disposition of Member Comments

None

5. Agenda Review

Motion by Dettmann to approve the agenda. Second by Hawthorn. All ayes, motion carried.

6. Minutes Review

Motion by Breckbill to approve minutes from July 2021 Board Meeting. Second by Hawthorn. All ayes, motion carried.

7. Policy Monitoring

7.1 Board Reports

Motion by Dettmann to table G5 : Board Committee Principles report. Second by Barness. All ayes, motion carried.

8. Other Board Business

8.1 Board set dates for Board Election Process

The following timeline was discussed for the 2022 Board Election:

- Published election timeline in Compost, website, bulletin board
- January: assess member payments, remind staff to reserve annual meeting space, candidate applications due, interview and nominate candidates in January meeting
- Last week of Jan or Feb: publish candidate statements
- February 10: final deadline for self-nomination procedures
- March 1: mail out ballots
- April 1: election closes

9. New business

9.1 Strategic Planning Prework: Ends Review and Approval

Board strategic planning will take place during a day-long meeting in October. To make the most of this effort, the Ends should be reviewed and finalized. This review was in process before the pandemic. Furler and Co-op leadership team uses the Ends as an overall vision for the organization. Board members reviewed the previous Ends, the current revised Ends, and came to consensus on these revisions:

- 1) Our organization provides organic, local, and sustainably produced products to the greatest extent possible.
- 2) We support building thriving local food systems, and encourage the expansion of locally-grown food sources.
- 3) Our organization supports achieving a healthy lifestyle, and guides the community in understanding how healthy, responsibly-sourced food and products benefit themselves and the planet.
- 4) Our organization promotes and exemplifies cooperative principles of business
- 5) Our business model, financial practices and physical facility are rooted in principles of sustainability.
- 6) Our employees feel valued, fairly compensated, and engaged in meaningful work.
- 7) Our members are diverse and engaged, working together and sharing time, energy, and resources to build a resilient and thriving local community.

Motion by Barnes to approve the new Ends statements. Second by Iverson. All ayes, motion carried.

9.2 GM Report

Furler reported net income is doing well. Cash situation is staying stable. Comparing year over year much less important right now than comparing to our budget. We're doing well. Nordic Fest was strong for the Co-op. Continuing to see instability in the food chain supply which has caused disruptions in some sources of meat. Still short on staff so encouraging words to current staff are appreciated as all under stress. Furler plans to attend fall NCG meeting in San Diego in October.

10. Next Meeting

10.1 Meeting date and time

September 28 at 6:30 pm, location or virtual To Be Determined

10.2 Next meeting agenda items

- D: G5: Board Committee Principles – Hawthorn
- L2: Staff Treatment – Furler
- L3: Compensation and Benefits - Furler
- Board appoints Board Nomination Committee

- Board member recruitment publicity

11. Executive session

None

12. Board Meeting Self Evaluation

Complete independently via the web

13. Adjourn

Motion by Sassaman to adjourn meeting. Second by Hawthorn. All ayes, motion carried. Meeting adjourned at 8:43 p.m.